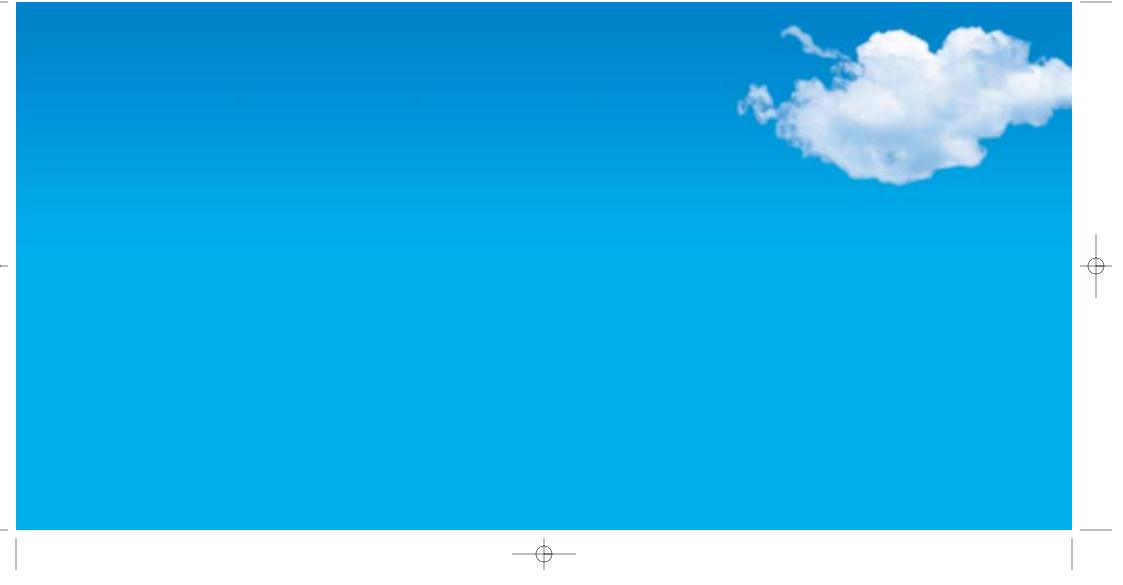
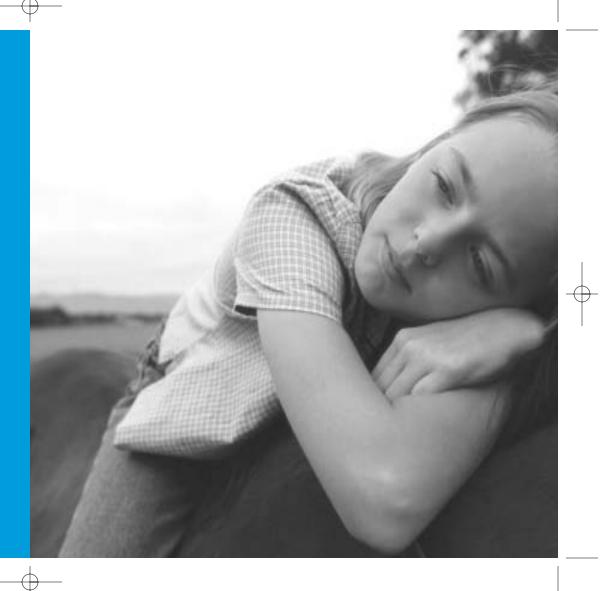


-



ARISE (ARISE Child and Family Service), an Independent Living Center in Central New York, is a non-profit, community-based, non-residential organization run by and for people with disabilities.



OUR MISSION

ARISE's mission is to work with people of all abilities to create a fair and just community and ultimately to end the need for our existence.

Our mission encompasses four key elements of the Independent Living Philosophy:

Consumer Control. We embody the concept of consumer control in ARISE's governance and day-to-day management (a majority of our board of directors and staff are persons with disabilities), and consumers determine the services that they receive.

Advocacy. We assist persons with disabilities in advocating for their individual rights and seek to overcome "systems" or institutional barriers to individual freedoms that prevent persons with disabilities from fully participating in their communities.

Civil Rights Orientation. We assure that the rights of persons with disabilities are protected by law and enforced in practice.

Cross-Disability Representation. ARISE board members, staff, consumers, and volunteers are individuals who have all types of disabilities.

WHAT WE DO

ARISE acts as a catalyst for community change by promoting the social, educational, economic, and individual interests of people with disabilities. At locations in Onondaga, Oswego, and Madison Counties, we provide a wide range of programs and services to support individuals in realizing their potential and being fully participating members of their families and communities:

- Accessible Environment Services
- Adoption Services
- Assistive Technology
- Benefits Advisement
- Child Abuse Prevention Services
- Consumer-Directed
 Personal Assistance Program
- Crisis Pregnancy Counseling
- Day and Residential Habilitation Services
- Design Consultation
- Domestic Violence Counseling
- Employee Assistance Program
- Employment Services

- · Housing Services
- Independent Living Skills Training
- Individual and Systems Advocacy
- Individualized Support Services
- Information and Referral Services
- Integrated Recreation
- Medicaid Service Coordination
- Outpatient Mental Health Clinic
- Peer Counseling
- School-to-Work Transition Services
- Support Groups
- Universal Design Center

OUR HISTORY

ARISE was established in 1979 to advocate for access, choice, and self-determination for individuals with disabilities. Twenty years later, ARISE merged with Child and Family Service, an organization that in various forms had provided services to children, women, and families since 1878 and sought to lessen factors in society that undermine the well-being of individuals and families. This shared history between ARISE and Child and Family Service of advocating for positive societal changes formed a strong basis for collaboration, and as a result of the merger, ARISE Child and Family Service is one of the leading agencies addressing urgent human needs in Central New York.



BOARD OF DIRECTORS MAY 2003

Dale Fanning, PresidentTania AndersoFlorence Cohen, Vice PresidentCarol GentryDan Mohr, TreasurerAmy HoganJames Bertram, SecretaryThomas Hum

Tania Anderson Carol Gentry Amy Hogan Thomas Humiston Patrick Lynch Barbara Matthy Agnes McCray Mitch Mitchell Keith Mulcahey Don Scholl Joseph Snyder Ron Tascarella Ernie Wheeler

DEAR FRIENDS,

ARISE experienced dramatic growth in 2002, our 23rd year as an Independent Living Center serving Central New York communities. Our ARISE at the Farm corporation completed its fourth year of offering integrated recreational activities. The successful merger with Child and Family Service achieved a third-year milestone.

This report documents an ever-expanding array of services and supports. Our outreach became more extensive geographically. Services were developed in Madison County as well as Pulaski in Oswego County. We demonstrated more cultural competence as we supported migrant workers whose primary language is Spanish. We reached deeply into city school communities with our new mental health services.

ARISE showed its full commitment to "systems change," addressing barriers that prevent the full integration of many persons. Our work with legislators in Onondaga County resulted in a groundbreaking adoption of visitability standards. Homes built with public funds will now have basic features allowing persons with mobility impairments to visit. Costs will be minimal because access is included at the design stage of each home. The ARISE impact on Central New York set a national standard.

We advocated for significant legislation in New York. We urged passage of a law that allows persons who have Medicaid insurance to pay premiums, permitting them to continue their necessary coverage while they increase their compensation from work. We fought for a bill that implements the Supreme Court *Olmstead* decision, supporting persons to live in "most integrated" rather than institutional settings.

The financial information provided demonstrates that ARISE is fiscally healthy. The consolidated corporations of ARISE grew by \$1 million from the previous year. We used a significant

portion of our net assets, in coordination with funding from other substantial partners, to complete a major indoor riding arena for ARISE at the Farm, thus allowing our horses to be ridden in comfort all year long.

ARISE has many sources of funding, adding to our overall diversity. We have an excellent team of managers to assure that we are providing the highest quality services, in a condition of organizational competence. We continue to be governed and staffed by a majority of persons who themselves have disabilities.

In this report, we have for the first time listed the names of all our volunteers. We are grateful to the hundreds of individuals who strengthen the full range of ARISE services through contributions of time, talent, and funds.

We want to express particular appreciation for the work of Melissa Hall Glisson. Melissa was the ARISE Executive Director for much of 2002. She guided the organization through the merger with Child and Family Service and accepted the wonderful donation of the Farm from Doctor Jim Marshall. Melissa's work planted the seeds for the developments that took place during the remainder of 2002.

ARISE is poised for further growth in 2003. Our services are in demand. Our style of support is consistent with the expressed interests of our consumers. We are strengthened by a host of supporters. We commit ourselves to further work of promoting independent living, sensitive to persons, families, neighborhoods, and communities in Central New York.

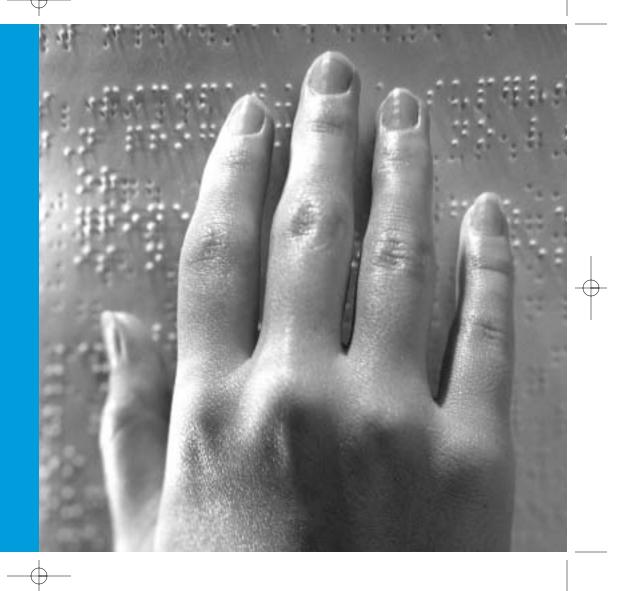
Jon My Kour

Tom McKeown Executive Director

Al fining

Dale Fanning President, Board of Directors

ARISE's mission is to work with people of all abilities to create a fair and just community...



EXPANDING COMMUNITY EDUCATION AND OUTREACH

...people can be aware of the opportunities in the community and know that they are not alone.

Yolanda Asencio, Hispanic Outreach Coordinator

Reaching More Oswego Residents

When Oswego County residents living in the northern part of the county expressed difficulty in traveling to ARISE's City of Oswego office on a regular basis, we developed a solution. In June 2002, we opened an ARISE Extension Office (available on Mondays) in Pulaski.

Making Adoption Connections

To expand outreach to potential adoptive families of children with special needs, ARISE is increasing partnerships with local religious groups. In spring 2002, our Clinical Department offered a 10-week training program at Eastern Hills Bible Church in Manlius providing information to families interested in adoption. In fall 2002, we held the third annual Adoption Festival at ARISE at the Farm. Coordinated by the NYS Office of Children and Family Services in collaboration with ARISE and other local agencies, the event introduced prospective adoptive parents to children eligible for adoption.

Introducing New Educational Opportunities

Our Clinical Department presented two unique educational offerings in 2002. We invited David Hingsburger, a renowned consultant who provides direct service to persons with developmental disabilities, to discuss behavior analysis and developing strategic interventions. More than 21 human service workers and parents and 60 ARISE staff members attended the sessions sponsored by the Central New York Developmental Services Office. We also invited Francesca Muscari, who has worked in the field of child welfare for 27 years, to present "Becoming a Love and Logic Parent." This workshop, sponsored by the Salvation Army Adoption Resource Center, taught 25 foster and adoptive parents to set limits in a loving way and treat childhood misbehavior as an opportunity to gain wisdom.

A Longer STEP Broadens Protection

ARISE's Outpatient Mental Health Clinic has enhanced its STEP (Supporting, Teaching, Empowering Parents) to Protect program, which provides information and therapeutic support to parents and caregivers whose children have been or are at risk of being sexually abused. In response to increased demand, we expanded the program to 20 weeks in 2002. The weekly meetings offer information to help parents learn about the risk factors of childhood sexual abuse, how to deal with the issue if it arises, and ways to develop a plan for future safety.

Making a Difference with Migrant Workers

Headed by Yolanda Asencio, ARISE's Migrant Drop-In Center in Oswego served more than 100 migrant workers in 2002. Asencio, whose primary language is Spanish, translates and advocates for workers who encounter cultural barriers in accessing services. The Center offers many opportunities for recreation, such as dancing and playing dominoes, and food from workers' native countries.

ENHANCING COMMUNITY-BASED SERVICES

...we are truly making a difference, resulting in improved academic success, increased family involvement, and healthier communities.

Susan VanCamp, LINK @ Shea Program Coordinator

LINKing with Schools

ARISE, Syracuse City School District, and Onondaga County Department of Mental Health initiated the LINK (Leading, Integrating, Networking for Kids) @ Shea program at Shea Middle School in 2002. This innovative initiative offers mental health supports right in the school to children who have persistent behavior problems or have experienced a crisis that affects their well-being and school performance. More than 80 children and families participated in LINK @ Shea during the year, and ARISE plans to expand its school-based mental health efforts in 2003.

LINK to the Outdoors

To engage children in the LINK @ Shea program during summer vacation, we developed a therapeutic summer day camp at ARISE at the Farm in rural Chittenango with funding from Onondaga County Department of Mental Health. The four-week outdoor curriculum featured

community-building games, horseback riding, animal care, and fishing to encourage more than 20 children to cooperate, build trusting relationships, and increase self-esteem.

Shining STARS

Our STARS (Supporting Transition for At-Risk Students) program completed its successful first year in November 2002. STARS helps to address a critical need for comprehensive school-to-work transition services for youths aged 14-21 who have disabilities and are at risk of adulthood unemployment. This past year, STARS offered 40 youths a range of supports and activities to enhance their vocational, educational, and social development and increase opportunities to live independently, learn, and earn beyond their high school years.

New Madison County Pilot Project Takes Off

ARISE began providing day and residential habilitation services in 2002 as part of a collaborative pilot project that is the first of its kind in Madison County. This comprehensive project addresses the unique needs and interests of two young women who want to explore opportunities for educational, vocational, and community participation. Our community integration specialists offer instruction and support to help the women reach their goals of living independently and obtaining employment.

Each Day to Its Fullest

In January 2002, ARISE began providing day habilitation services to individuals with developmental disabilities in Onondaga County. The program offers opportunities for community integration, volunteerism, independent living skills development, and social and recreational activities while providing supports and promoting consumer choice.

INCREASING ACCESS TO HOMES AND COMMUNITY SITES

ARISE staff and consumers work tirelessly to ensure that the rights of persons with disabilities are protected in the community.

Beata Karpinska-Prehn, Advocacy Department Director

New Law Makes New Homes More Accessible

In 2002, the Onondaga County Legislature passed a "visitability" resolution. Sponsored by Legislator Kathleen Rapp, this resolution requires all new single-family homes and duplexes built with government funds to include improved-access features such as one no-step entrance and a bathroom, kitchen, and hallways on the first floor with enough clearance for a wheel-chair. This represents a great victory for persons with mobility issues as well as for advocates, including ARISE staff, the Consumer Council, and the Equal Access Task Force, who pushed for the change.

Ramping Up for More Modifications

ARISE's Home Access Program, which has improved the quality of life for low-income Syracuse residents with disabilities by providing home access improvements for over 16 years, began offering minor interior access modifications in 2002. These modifications will not only boost health, safety, and independence within the home, they also will increase

residents' participation in the community. In addition, we started purchasing reusable ramps that have the potential, once installed, to be moved and reused at another site.

Reaching Out to Rural Needs

In 2002, ARISE established an agreement with the U.S. Department of Agriculture to work with low-income households in rural areas to prepare and submit applications for single family home purchase loans or home modification loans and grants. Home modification financing can be used for making a home accessible to a person with a disability or for substantial home repairs. Once loans and grants are approved, ARISE offers design services to help with the process.

SHAPEing Up Mall Parking

ARISE staff, consumers, and other advocates on the Equal Access Task Force met with officials from the Syracuse Police Department, Onondaga County Sheriff's Department, and Carousel Mall in 2002 to ensure the availability of accessible parking at the mall. They agreed to allow volunteers in the Sheriff's Handicapped Ambulatory Parking Enforcement (SHAPE) team to write parking tickets at the mall. Also, some mall security guards were deputized as SHAPE team members so they can write tickets.

Making the State Fair Even Greater

ARISE staff, the Consumer Council, and the Equal Access Task Force met with State Fair Director Peter Cappucilli in 2002 to advocate for increased access to the event. Cappucilli committed to several improvements for the 2003 Fair, including an increased number of accessible trams, better signage for accessible entrances and restrooms, improved access to the Indian Village, and stricter enforcement of accessible parking laws.

STRENGTHENING INDIVIDUAL RIGHTS

This program is instrumental in enabling people with disabilities to have greater control over their own personal care services.

John Barbuto, CDPAP Coordinator

Medicaid Milestone

In a major victory for people with disabilities in New York State, the State Senate and Assembly passed Medicaid Buy-In legislation in 2002. ARISE staff and consumers supported this move, which allows people with disabilities to increase their incomes through employment and continue to receive Medicaid health insurance benefits by paying a premium. Advocates need to keep a watchful eye on this process to ensure full and swift implementation of the law.

Greater Control Over Personal Care

The Consumer-Directed Personal Care Assistance Program (CDPAP) opened for business at ARISE's Syracuse office in 2002. ARISE's office in Oswego has offered CDPAP since 1998, and it has been a great success at that location. The program offers qualified persons with disabilities the opportunity to gain greater independence in their lives, making more choices affecting their own lifestyle and personal care needs.

Growing New Employment Opportunities

In 2002, our efforts for the Supported Employment Program, which operates in Onondaga and Oswego Counties, were highlighted in a national floral magazine, *Flowers*&. An ARISE employment consultant worked with a consumer who loves flowers to secure work at a local floral shop; the *Flowers*& article used this example to highlight people with disabilities as dependable, hard-working employees and to show the importance of ARISE's on-site job coaching support in ensuring a smooth transition to the workplace. This success story is one of many for our employment programs in 2002, which also provided services to non-custodial parents (Parent Success Initiative and Bright Futures program) and to people with a history of substance abuse (Office of Alcoholism and Substance Abuse Services program).

Special Training on Special Education Laws

ARISE staff in Oswego developed a manual that explains the special education laws and process in 2002. We also began training parents and advocates on the manual at interactive, facilitated workshops designed to empower parents to effectively advocate for their children who participate in special education. ARISE will continue to offer workshops in 2003.

Increasing Independence at Home and in the Community

In 2002, we assisted 118 persons with a developmental disability or traumatic brain injury—a 53% increase from last year—with coordinating services and supports that enhance independent living.

CELEBRATING SELF-EXPRESSION

UNIQUE brings to light the struggles and capabilities of people with disabilities and inspires ethical treatment for all.

Acela Soler-Figueroa, UNIQUE Editor and Director of Medicaid Service Coordination

Highlighting UNIQUE Talents

UNIQUE is a literary and arts magazine published annually by ARISE to showcase the artistic talents of people with disabilities in Central New York. More than 70 contributing artists, their families, and community members gathered at the Onondaga County Public Library to celebrate UNIQUE's 2002 publication. The event featured many inspiring artwork displays and readings by contributing writers.

World Record Works To Add Ramps

After training over the entire summer, Robert Hensel set a Guinness World Record in October 2002 for the longest wheelie in a wheelchair (over two hours and 6.2 miles around an indoor track). Dozens of family, friends, and other spectators cheered on Hensel as he used this feat to highlight Oswego County's critical need for residential wheelchair ramps to increase home access for persons with disabilities. His impressive effort raised \$800 for ramps in the county.

New Arena Enables Equine Expansion

ARISE at the Farm's facility improvements in 2002 helped to increase the capacity of our recreational programs. We completed the construction of our 10,000-square-foot indoor riding arena, adding accessible bathrooms and an observation room. With this new facility, we began offering adaptive riding programs year-round, without canceling any sessions due to inclement weather as was necessary in previous years. Five staff members attended hippotherapy training to increase their skills in using horseback riding with consumers for therapeutic purposes.

Climbing Higher with "Project Adventure"

In 2002, we completed the installation of an outdoor Project Adventure Ropes Course at ARISE at the Farm. The only accessible course of its kind available locally, the ropes course and related games and activities offer recreational, therapeutic, and educational opportunities for developing skills such as team building and problem solving. Also in 2002, several ARISE staff members participated in specialized training on adventure-based programming and the use of the ropes course.

Summer Camps Heat Up

Our Summer Fun on the Farm program completed another successful year in 2002. Ninety-six youths participated in camp sessions, representing a 53% increase in enrollment from 2001. Youths enjoyed integrated recreational and educational activities such as adaptive horseback riding and cycling and visiting farm animals in the "Critter Corral." We also worked with a more diverse group of persons, including youths in a school-based mental health program and youths who were recently adopted.

VOLUNTEERS

Thank you to all of our volunteers in 2002 who offered their time and talents to ARISE programs at locations in Onondaga, Oswego, and Madison Counties to make our community better for everyone. Whether they are offering skiing instruction, advocating for important legislation, or performing administrative tasks at our offices, individual volunteers help ARISE accomplish all that we do. We also recognize the important volunteer efforts of our board members, staff, and local companies. Thank you, volunteers, for an outstanding year of service!

Individual Volunteers

Harvey Anderson Alexandria Arnold Chris Arnold Steve Arvin Cory Aubeuf-Loucks Cynthia Barasz Zach Barasz Dan Benati Charles Bertich Christine Blouir Anthony Boronczyk Stephen Boswell Nicole Bottego Lauree Bray Elizabeth Briggs Alicia Brown Cyle Jay Burns Jenny Burrows Adrienne Canino Jessica Carroll Nicole Casamento Delillian Cathcart Ryan Chatfield Tim Chatfield Ashley Clark

Bruce Clark Courtney Clark Brian Connolly Carol Fear Mary Coogan Mike Cook Nikki Cook Shannon Cook David Cooper Jeff Corbett Amanda Corp Matthew Cottett Elaine Crouch Frank Cutie Matthew Dadey Amie D'Agostino Amy D'Angelo Donna Decker Jessica Desimone Jonathan Desimone Louis Desimone Roger DeVore Anne Marie Doonan **Richelle Dorricutt** Kyle Drypolcher Hanna Dubanski David Edem Ashley Elwell

Audrey Elwell Brian Elwell Scott Filiczkowski John Fischer Mitchell Fiss Tina Fitzgerald Jim Fleckenstein Larry Hall Gino Franchini Mark Freeman Marci Fuller Dan Gardner Rich Gardner Rachel Goeller Susan George Tim George Mary Lou Ghezzi Karen Gillette Chris Glisson Emily Hill Dan Glisson Jamie Glisson Kevin Glisson Patty Glisson Lance Gonzalez Tyson Gorman Hannah Grajko Tom Grajko

Frank Graziano Sara Ingerson John Isler Katherine Greene Marie Jacobellis Bob Greiner Kristen Greiner Laura Janson Mandy Gugliotti Megan Janson Amanda Jarvis Anthony Gumina Amy Jesgarzewski Amanda Hackett Laura Jones Beverly Hamilton Kim Jordan Wayne Hamilton Billy Kane Edwin Kelley, Jr. Jeanne Hansen Lucy Harrison Nora Kellev Anne Kelso Nita Harrison Susan Key Caitlin Hartigan Jennifer King Carrie Hartigan Amy Hensel Judy King Robert Hensel Eric Kuersteiner Alice Larkin Leigh Hilgenberg Conrad Lauer Jessica Lauer Jeremy Holden David Lee Howard Hollander John Hollander Kathy Leland Eleanora Holz-Eakon Simone Lepine Alexandra Lewis Wendy Horning Mike Lewis Joanne Howard Art Louer Brian Hubbard Jacqueline Hubbard Jessica Louer

Robert Lurette Ryan MacConnell Sharon Mack Lisa Maestri Sherry Marino Matt Mastrolia Katrina McAllister Emily Menapace Tracy Menapace Lindsay Mitchell Cindy Morey Megan Morris Tom Moxley Theresa Myers Julie Nash Heather Nelepovitz Darlene O'Brien Beverly O'Neal Luke Ortner Rebecca Oviott Lauren Papaleo Chrissy Parker Samantha Pauli Jim Pelligrini John Pike Denise Powers Judy Pratt

Karen Pullen Roger Pullen Matt Racelli Zackery Revette Kevin Robinson Honesty Rohrer Tina Romaine Elyssa Rosenbaum Gloria Rossi Andrea Rubin Tracy Rubin Andy Rutz Pam St. Germain Monica Sawedoff Jim Scarorik Rebecca Schillo Chris Schoomaker Russel Schreiber Jim Shaw Jim Shields Sue Sindoni Patty Smith Robin Smith Katie Sparling David Stobnicke Catherine Stratton Kathy Sullivan Michael Swarts Ed Tarcel Sue Tassone Robert Thomas Micah Thompson Sally Thompson Stanley Thompson Mike Tierney Susan Tierney Caitlin Traynor Guy Treglia

Guy Treglia, Jr. Karol Treglia Michael Treglia Lisa Turkki Beth Underwood Jessica Underwood Matt Ural Frank Vair Paul Vair William Vair Sharon Valent Jena Valetta Jason VanAlstyne Mark Volmes Paul Vavonese Michael Von Hendy Nancy Wadleigh Tom Wallace Margaret Wason Christopher Weiss Christine Welker Peter Welker Linda Whalen Cassy Wile Jim Williams Tim Woodward Carolyn Zettel Debbie Zohler Lauren Zohler

CONTRIBUTORS

ARISE is grateful to the many companies, charitable organizations, and government agencies that provided financial and in-kind support in 2002. These contributions have helped ARISE to move closer to the goal of creating a fully accessible and integrated community. We also thank the many generous individual donors in 2002, who made our services possible.

Corporations	Charitable Sources	Government Sources	Cultural Resources Council of Syracuse	Onondaga County Community
Cazenovia Equipment Cooper Industries, Crouse-Hinds Division Doug's Fish Fry Equine & Pine Esengard's Heritage Homes IBM Lincoln Life & Annuity Company of New York Marjorie D. Kienzle Foundation, Inc. Merrill Lynch Nice N Easy Grocery Shoppes	Canastota Community Chest, Inc. Central New York Community Foundation, Inc. Food Bank of Central New York National Ronald McDonald House Charities Resource Council for Independent Living Ronald McDonald House Charities of Central New York	Central New York Community Arts Council, Inc., New York State Council on the Arts, Decentralization Grant Program City of Syracuse Department of Community Development CNY Works, Inc. Cultural Resources Council of Syracuse and Onondaga County, Inc.,	and Onondaga County, Inc., New York State Council on the Arts Decentralization Grant Program Greater Syracuse Works New York State Department of Education New York State Developmental Disabilities Planning Council New York State Office of Children and Family	Community Development Department Onondaga County Department of Mental Health Onondaga County Department of Social Services Onondaga County Sheriff's Department Syracuse Behavioral Healthcare Syracuse Community Health Center U.S. Department of
P&C Foods Pioneer Management Service Company Power Federal Credit Union Smith, Sovik, Kendrick & Sugnet, P.C. Toggenburg Ski Center USEE Builders	Syracuse Rotary Foundation, Inc. Town of Manlius Police Benevolent Association United Way of Central New York, Inc. United Way of Greater Oswego County, Inc. Verizon Foundation	Senator John DeFrancisco Arts and Cultural Program	Services New York State Office of Mental Health New York State Office of Mental Retardation and Developmental Disabilities, Central New York Developmental Services Office	Agriculture, Rural Housing Service U.S. Department of Education, Office of Special Education and Rehabilitative Services, Rehabilitation Services Administration

HOW YOU CAN SUPPORT ARISE

Your contribution to ARISE is more than just a donation – with it, you are joining a partnership working together to ensure that all persons have the right to realize their potential and to live full and independent lives of their choosing. There are many ways that you can support ARISE: you can contribute your time as a volunteer, offer cash or in-kind gifts, or support the relocation of ARISE's headquarters to a new Onondaga County site in fall 2003.

For information on volunteer opportunities, please call our Director of Human Resources at (315) 472-3171. You can mail contributions to the following address: ARISE, 1065 James Street, Syracuse, New York 13203. We also welcome contributions on our secure website: *www.ariseinc.org*.

-

FINANCIAL REPORT FISCAL YEAR 2002 (July 1, 2001 to June 30, 2002)	STATEMENT OF ACTIVITIES				
statement of Fi	INANCIAL POSITION	REVENUE Program revenues Grant revenues United Way of CNY Donations Fundraising Interest & miscellaneous TOTAL REVENUE	\$ 1,934,000 \$ 1,911,000 \$ 321,000 \$ 161,000 \$ 3,000 \$ 2,000 \$ 4,332,000		
ASSETS		EXPENSES			
Current assets Property TOTAL ASSETS	\$ 702,000 \$ 765,000 \$1,467,000	Clinic services Oswego operations Employment services	\$ 983,000 \$ 837,000 \$ 796,000		-
LIABILITIES AND	NET ASSETS	 Support services Advocacy services Technology services ARISE at the Farm General & administrative services 	\$ 441,000 \$ 287,000 \$ 249,000 \$ 239,000 \$ 660,000		
Current liabilities Net assets	\$ 643,000 \$ 824,000	TOTAL EXPENSES	\$4,492,000		
TOTAL LIABILITIES & NET ASSETS	\$1,467,000	CHANGE IN NET ASSETS	(\$ 160,000)		



ARISE Headquarters 1065 James Street

Syracuse, New York 13203 Phone: (315) 472-3171 TTY (315) 479-6363

ARISE at the Farm

1972 New Boston Road Chittenango, New York 13037 Phone: (315) 687-6727 Oswego Satellite Office 253 East Tenth Street Oswego, New York 13126 Phone: (315) 342-4088 TTY (315) 342-8696

Oswego Extension Site

Park United Methodist Church 2 Hubble Street Pulaski, New York 13142 Phone: (315) 298-5726

www.ariseinc.org

Report Offered in Alternative Formats

Portions of any ARISE publication designed for distribution can be made available in a variety of formats including Braille, large print, or audiotape—upon request. For publications in an alternative format, please contact our Information and Referral Specialist at (315) 472-3171, extension 163.