



## Job Description

**Job Title:** Licensed Mental Health Clinician, Grade 8  
**Reports to:** Clinical Supervisor  
**FLSA Status/Schedule:** Exempt; 37.5 hours per week  
**Location:** Syracuse, NY

**ARISE's mission is to work with people of all abilities to create a fair and just community in which everyone can fully participate.**

### Job Summary:

The Mental Health Clinician provides person-centered evidenced-based clinical interventions with individuals and their family members in a unified effort to improve their psychosocial development and emotional functioning.

### Qualifications:

- Master's degree in Social Work or Mental Health Counseling
- New York State MHC, LMHC, LMSW, LCSW, LCSW-R, MFT, LMFT
- Valid New York State Driver License, access to reliable transportation
- Demonstrated ability to function both autonomously and as a team member
- Knowledge of community resources, Office of Mental Health regulations, and Child Welfare system
- Demonstrated ability to perform the Essential Functions detailed below:

### Essential Functions:

- Maintain a caseload equivalent to 25 billable units per week; utilizing evidenced-based therapeutic practices
- Provide intake assessment, treatment planning, therapy, and discharge planning services to individuals and their families
- Provide evidenced-based group therapy services
- Deliver quality, effective, person centered services that assist individuals to improve their psychosocial development and emotional functioning
- Engage natural and professional collaterals in the treatment process as clinical supports
- Participate in periodic meetings with collateral treatment providers, school personnel, and natural supports via an interdisciplinary team to identify individual's needs, develop effective intervention plans, and provide feedback and updates to other team members
- Refer individuals and their families, as needed, to other community services to meet their identified needs
- Provide coverage on a rotating basis for the after-hours crisis line
- Maintain written documentation and case records within the Electronic Medical Record (preferably experience with Evolv), regarding assessment, treatment planning, treatment, and referral in accordance with OMH and agency regulations
- Compile required data for reporting on utilization of services, as needed
- Participate in weekly staffing, clinical supervision, and department meetings
- Uphold code of ethics, code of conduct and all ARISE policies and procedures

- Exercise sound judgment as a matter of course and hold protected health information and other sensitive information in the strictest of confidence in accordance with ARISE and HIPAA policies
- Represent the agency with highest ethical standards
- Other duties as assigned

**Benefits:**

- Generous paid time off includes:
  - 12 holidays
  - 20 Earned Time Off days in years 1 & 2; increases to 25 ETO days after 2 years
- Participation in the 401(k) plan can start as soon as the first of the calendar quarter following date of hire; employer match after one year includes 100% vesting immediately
- Very affordable, comprehensive group medical insurance coverage, as well as dental and vision coverage
- Flexible spending arrangement (medical / dependent care)
- Free life insurance and long term disability coverage
- Free / Confidential Employee Assistance Program
- Option to enroll in voluntary benefit plans at annual open enrollment